SUPPLIER COMPLIANCE GUIDE – VERSION D
FOR TRANSPORTATION SERVICE PROVIDERS

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About The Nature’s Bounty Co.

The Nature’s Bounty Co., together with its affiliates (collectively “Nature’s Bounty”), is the leading vertically integrated manufacturer, marketer, distributor and retailer of a broad line of high-quality, value-priced vitamins, nutritional supplements and related products in the United States, with operations worldwide. Nature’s Bounty has manufacturing facilities in Canada, the United Kingdom, and the United States and are able to produce and package capsules, tablets, powders and liquids under a number of well-known brands as well as private label brands.

Nature’s Bounty offers products marketed under a portfolio of brands, including Nature's Bounty®, Puritan’s Pride®, Holland & Barrett®, Sundown®, MET-Rx®, American Health®, SISU®, Solgar®, Ester-C®, Balance Bar® and other brands. In addition, Nature’s Bounty enjoys long-standing relationships with several domestic retailers, including Wal-Mart, Costco, CVS, Sam’s Club, Walgreens, Kroger and Target.

Nature’s Bounty’s principal executive offices are located at 2100 Smithtown Avenue, Ronkonkoma, NY 11779 and its website is www.naturesbountyco.com.

Overview of this Guide

Nature’s Bounty attributes much of our success to the suppliers that provide us with the highest quality materials, dedicated services, technical innovations, and competitive pricing.

We have developed this Supplier Compliance Guide (this “Guide”) for Transportation Service Providers (“TSPs”) with information about our expectations and practices. The content contained within the following pages provides our standards and requirements regarding on-time delivery, receiving, invoicing, quality assurance and other relevant information. Please note that we reserve the right to amend this Guide and post the most current version to our website at www.vendor.naturesbountyco.com/terms, and this Guide, as amended, will be binding upon you if you choose to continue doing business with us after such posting. In the absence of a separate written, service agreement between you and us, this Guide, together with each applicable service order we issue to you (each, a “Service Order”), constitutes the entire agreement between you and us, with respect to the purchase of transportation services as described on each applicable Service Order.

Suppliers must comply with the procedures and requirements described herein to maintain your position as an ‘approved’ supplier, as we only conduct business with the most consistent and reliable of suppliers. If you require clarification, or have questions about our policies and procedures, please contact Nature’s Bounty’s Supplier Management Office at SupplierManagement@nbty.com.

Nature’s Bounty has always operated with an “Open Door Policy” for our approved suppliers. If, at any time, you feel that you are not being given a fair opportunity, or have a concern about our directions, please contact our General Counsel at (631) 200-2000, or our third-party anonymous hotline “Convercent” at 1-800-461-9330 - Company access code “NBTY”, and provide us with your opinions and concerns.
Procurement Policy

Nature’s Bounty greatly values the partnerships with our approved TSPs and strives to maintain and improve these relationships through best-in-class business practices and ethical standards. We are committed to conducting all aspects of our business affairs with the highest degree of professionalism, integrity and honesty. To this end, we have established guidelines for our employees (whom we refer to as “Associates”), consultants and partners with purchasing responsibilities.

All of Nature’s Bounty Logistics decision makers are expected to make buying decisions, without prejudice, for the overall benefit of the Company. We pride ourselves on being a culture where strong business analytics are leveraged, and purchasing decisions are made on the basis of how our needs are best served. We regularly review purchasing requirements, including cost, and evaluate their competitiveness. Generally, if we determine that we can realize a greater benefit through a different TSP or service mix, we will notify our current TSP that we are making a change, despite any prior Service Order.

We hold all our Logistics decision makers to the highest professional standards, and require that they conduct business in a professional and honest fashion. When working with our Logistics decision makers, our TSPs can expect the following.

Confidentiality

- We will treat all pricing, product specifications, strategic planning and proprietary information as confidential, and will not discuss this information with anyone other than authorized Associates, consultants and agents, or as may be required by law, regulations or legal process.
- Should you require a confidentiality agreement be in place before sharing information with Nature’s Bounty, please contact our Supplier Management Office to receive our standard confidentiality agreement.

Appointments

- Our Logistics decision makers make every effort to be prompt and available at the scheduled time and location.
- We are sensitive to the time and expense involved with business travel, and, if the Logistics decision maker you are scheduled to meet is unavailable for any reason, we will try to notify you within a reasonable amount of time before the scheduled meeting time.

Ethics

- We hold all Associates to the highest standards of ethics and performance. All transactions with existing or prospective TSPs will be conducted in an honest and professional manner.
- We pride ourselves on prompt and accurate payment of all agreed upon invoices. Should you have a concern or question about payment, you should contact your authorized Logistics decision maker immediately. You can expect a prompt response to your communication.

Gift & Entertainment Policy

- Our Associates, regardless of their capacity, must comply with our Gift and Entertainment Policy.
- Under our Gift & Entertainment policy, when dealing with customers, partners, and/or Government Officials (as defined below), our Associates must ensure they offer, give, and receive gifts, provide meals or entertainment, and pay for travel only if it is of reasonable value, complies with the
recipients’ local laws and corporate regulations, is not given with any corrupt intent to improperly influence the person’s actions or decisions, and is infrequent. “Government Official” means: (i) any official, officer, employee, or representative of (a) any federal, state, provincial, territory, county or municipal government or any department or agency thereof, (b) any public international organization or any department or agency thereof, or (c) any company or entity owned or controlled by any government; (ii) any political party or party official; and (iii) any candidate for political office.

- For purposes of our policy, a “gift” means any gift, gratuity, favor, benefit, discount, forbearance, or other tangible or intangible item having monetary value for which the recipient does not pay fair market value. A “gift” also includes meals, drinks, entertainment and recreation (tickets, passes, etc.), services, training, transportation, discounts, promotional items, lodging, gift cards or door prizes.

- If any of our Associates purchases merchandise directly from you for personal use, or for the personal use of the Associate’s friend or relative, you must invoice the Associate at a price not less than established wholesale prices.

- If you become aware of an Associate requesting goods or services for personal gain or consideration in violation of our Gift & Entertainment Policy, you are obligated to report this directly to our senior management by contacting our Office of General Counsel at (631) 200-2000, or to the third-party anonymous hotline “Convercent” at 1-800-461-9330 - Company access code “NBTY”. Your violation of this policy can result in your being barred from future business dealing with Nature’s Bounty. Associate violation or abuse of this policy may result in the Associate’s immediate termination.

- We believe this policy supports our mission to deliver the highest quality nutritional supplements with the best value to our customers.

**Labor Law Compliance**

- We only do business with TSPs that comply with wage and hour laws, rules and regulations of the countries in which they do business.

- We only do business with TSPs that comply with the child labor laws, rules and regulations of the countries in which they do business.

- We only do business with TSPs that comply with the laws, rules and regulations regarding slavery and human trafficking of the countries in which they do business.

- We expect our TSPs to require that the contractors and subcontractors with whom they do business also comply with wage and hour, child labor, and slavery and human trafficking laws, rules and regulations of the countries in which they do business.

Nature’s Bounty shall abide by the requirements of 41 CFR 60-300.5(a). This regulation prohibits discrimination against qualified protected veterans, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified protected veterans.”

Nature’s Bounty shall abide by the requirements of 41 CFR 60-741.5(a). This regulation prohibits discrimination against qualified individuals on the basis of disability, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified individuals with disabilities.

If you learn of any violation of this purchasing policy, please report it to our General Counsel at (631) 200-2000, or to the third party anonymous hotline “Convercent” at 1-800-461-9330 - Company access code “NBTY”.
Standard Terms and Conditions

1. **Complete Agreement.** In the absence of a specific written, fully executed, service agreement between you and us governing the purchase of transportation services ("Master Agreement"), this Guide, together with each Service Order, constitutes the entire agreement between you and us, with respect to the transportation services ("Services") as described on the applicable Service Order. In the event that a Master Agreement exists, if the terms and conditions agreed to as part of the Master Agreement conflict with any terms or conditions contained in this Guide, then, with respect to such conflict, the terms and conditions contained in the Master Agreement shall take precedence over those listed in this Guide. No terms or conditions of sale set forth in your quotation, order, invoice, or sales acknowledgment, or in any other document or conversation constitute any part of the agreement between you and us concerning our purchase unless we expressly agree to those terms in a writing signed by an officer of Nature’s Bounty. This Guide governs all past and future transactions between you and us, unless we provide additional or different terms and conditions, in which event those additional terms and conditions will govern if you choose to sell us goods or services after the effectiveness of such terms. Your proceeding in any way with the transactions or deliveries contemplated by the Service Order, including acknowledging and accepting an order, or your partial or complete delivery of goods to us, constitutes your acceptance of these terms and conditions.

2. **Payments; Set-Off.** Upon submission of proper invoices in accordance with this Guide, we will pay the prices specified in the Service Order for services performed and accepted. We will not allow any additional fees or charges of any kind unless we specifically agree to these fees in writing in advance, or you provide acceptable supporting documentation for pass-through charges necessary to completion of delivery, such as lumper service fees and carrier detention charges. We will pay invoices under our standard payment terms after the later of (a) the date the Services are performed, and (b) the date we receive a proper invoice for the Services, unless otherwise provided in the Service Order. We have the right (but not the obligation) to set off our claims (liquidated or unliquidated) against payments you claim we owe you or anyone else under a Service Order, whether or not the claims arise from the Service Order. You represent and warrant to us that no sales tax or use tax is included in the selling price, and, to the extent applicable, you will charge tax as a separate line item and cooperate with us to obtain available tax exemptions. Except as provided above, you further represent that the price in the Service Order includes all foreign, federal, state and local taxes. We will not incur interest or late charges on payments for services performed that are subject to dispute.

3. **Representations and Warranties.** You hereby make the following representations and warranties with respect to this Guide, each Service Order and the Services you provide to us, which representations and warranties will be deemed to be repeated and confirmed upon the creation of any new Service Order and the delivery of Services pursuant thereto.

   (a) The price charged is your lowest price in effect as of the Service Order date for comparable services under similar circumstances. If either you or we discover at any time that the price violates this Section 3, you will, within thirty (30) days thereafter, pay to us in cash or credit us, at our option, an amount equal to such difference.

   (b) The Services will conform to any specifications contained in the corresponding Service Order.

   (c) The Services will be performed in full compliance with the rules and regulations of the Federal Motor Carrier Safety Administration (the "FMCSA") and all other domestic or international government and regulatory agencies (as the same may be amended from time to time) and all other trade regulation laws and the rules and regulations issued thereunder.
(d) The Services will be performed in full compliance with all applicable requirements of the Fair Labor Standards Act (as the same may be amended from time to time) or any successor thereto, and in accordance with all regulations and orders of the United States Department of Labor issued under that act.

(e) The Services will be performed in full compliance with the regulations and orders of the administrator of the Wage and Hour Division issued under that act and the United States Occupation Safety and Health Act of 1970 (as the same may be amended from time to time) or any successor thereto, and the regulations and orders under that act, in each case as in the effect at the time the goods are shipped to us.

(f) The Services will be performed in full compliance with the laws regarding slavery and human trafficking of the country or countries in which they were provided.

(g) The Services will comply with the laws of the United States of America (the “US”) and each applicable political subdivision thereof governing weights, measures and sizes.

(h) All Services will be provided in compliance with foreign, federal, state and local laws, rulings, regulations, acts and orders, all import laws and regulations of the US or any political subdivision thereof and all export laws or regulations of any foreign government or any political subdivision thereof (as the same may be amended from time to time) or any successor thereto, in each case as in effect at the time such services are performed, including, the specific Department of Transportation (“DOT”) and Federal Regulations sighted below:

   a. 46 CFR Chapter IV Federal Maritime Commission, Subchapters A/B/C/D, Parts 500 – 565 as amended
   d. 49 CFR, Chapter XII, TRANSPORTATION SECURITY ADMINISTRATION, DEPARTMENT OF HOMELAND SECURITY, Subchapters A/B/C/D, as amended
   e. 49 CFR, Chapter XII, parts 1500 through 1699.
   f. FMCSA DOT Safety regulations as per DOT recommended benchmarks.

(i) Supplier is duly qualified to do business and is in good standing in each jurisdiction in which such qualification is required; supplier has the full right, power and authority to perform its obligations under this Guide and each Service Order; supplier has complied, and will comply, with all applicable laws, rulings, regulations, acts and orders as they relate to the performance of supplier’s obligations under this Guide and each Service Order; the performance of supplier’s obligations under this Guide and each Service Order will not violate, conflict with, require consent under or result in the breach of or default under any material agreement of supplier.

4. **Carrier Requirements.** The Company generally reviews all carriers, whether dealing directly with the Company, or indirectly through a broker, based on the FMCSA Safersys.org information, and does not engage carriers that fail to meet the FMCSA’s recommended safety guidelines. Further, carriers must provide the Company with proper documentation of cargo insurance affording a minimum of $100,000 coverage ($250,000 or more is preferred). Brokers must carry the equivalent contingent cargo insurance. The
Company will accept insurance certificates showing coverage directly from the insurance company only and not from the TSP. You must cause your insurance company to send an updated certificate to Nature’s Bounty Traffic at least yearly and upon the occurrence of any changes affecting the above minimum coverage.

5. **Assignment and Subcontracting.** You may not delegate or assign the Service Order nor any duty or right thereunder (including the right to receive monies) without our prior written consent, which we may withhold in our sole discretion. Notwithstanding the foregoing, claims for monies due or to become due under this Service Order may be assigned by you to a bank, trust company or other financing institution, including any federal lending agency, without our prior written consent. You must furnish us with two signed copies of any such assignment. Payment to an assignee of any such claim will be subject to setoff or recoupment for any present or future claims we may have against you, or adjustments in price under the terms of the Service Order notwithstanding any assignment of claims for monies due or to become due hereunder and without notice to the assignee. You will not subcontract the Service Order, any portion thereof, or any of your obligations under this Guide, without our prior written consent.

6. **Cancellations and Terminations.** We may terminate a Service Order, verbally or in writing, with or without cause, in whole or part, at any time, upon notice to you, except for Services already delivered and accepted.

7. **Use of Property and Data.** All information we supply to you in connection with the purchase of the Services, including pricing, intellectual property (trademarks, artwork, patents, copyrights, etc.) and all proprietary rights embodied therein, are and will remain our property. You may not use this information for any purpose other than performing your obligations to us. You will not disclose any such information to any Person, including your suppliers, without our prior written consent. If you are required to furnish information to your suppliers for procurement of supplies necessary to your performance of your Services, you must get our prior approval before making any such disclosure and you will insert the substance of this provision in your order to your supplier. You agree to return to us all information we supply to you upon request. You will not issue any news release, public announcement, denial or confirmation relating to us or our Service Order without our prior written approval that we may withhold in our sole discretion.

8. **Indemnification.** You agree to indemnify us and our affiliates, and our and each of our affiliate’s respective employees, shareholders, officers, directors, customers, agents and attorneys (collectively, the “Nature’s Bounty Indemnified Parties”) and hold each Nature’s Bounty Indemnified Party harmless against any loss, cost, damage, expenses or liability paid or incurred by such Nature’s Bounty Indemnified Parties (including all costs of defense and attorneys’ fees and other professional fees and including all investigative costs and all indirect and consequential damages) arising from or relating to, directly or indirectly, any of the following: (i) your breach of any terms of this Guide, any Service Order or any Master Agreement, including, without limitation, the breach of any representations and warranties; (ii) claims for injuries or other damage arising from the Services covered by the Service Order, notwithstanding any actual or alleged negligence of any Nature’s Bounty Indemnified Parties; (iii) claims by any of your subcontractors or suppliers, (iv) any product liability (including bodily injury and property damage), quality control issues, false advertising claims or any claims regarding efficacy or effectiveness, directly or indirectly, relating to the Services; (v) your negligent act or omission, or that of your employees, agents or contractors; or (vi) your infringement of any patents, copyrights, trademarks, trade names, trade dress or any other intellectual property rights of a third party relating to the Services. We will notify you of any claim against any Nature’s Bounty Indemnified Party, if that party intends to seek indemnification from you. We will control the defense and related settlement negotiations relating to any such claim, provided that we have the right to request at our full discretion that
supplier lead or control the defense. You will cooperate with us in the preparation of such defense and negotiations.

9. **Relationship**. Your relationship to us is that of an independent contractor. You agree that neither you nor any other persons furnishing material or performing services required by the Service Order are employees of Nature’s Bounty. You hereby acknowledge and agree that we may sell, advertise and distribute the Services by all means of distribution (including via direct marketing, network marketing, retail sales, internet and catalog), in each case without identifying you as the provider of such materials.

10. **International Shipments**. If you are unable to comply with any rule or regulation relating to international shipments, please contact our Traffic Compliance Department immediately. Our record retention policy requires that all suppliers maintain records relating to such international transactions for a period of five years.

11. **Waiver; Severability**. Our failure to insist on strict performance of any of the terms of the Service Order or this Guide, or to exercise any rights conferred, will not be construed as a waiver of our rights to assert or rely on any such terms or rights on any future occasion. Our rights and remedies under this Guide are not exclusive, but in addition to any other rights or remedies provided by equity, law or under the Service Order or under a Master Agreement, if any. If any term or provision of this Guide, or any Service Order, is held invalid or unenforceable, the remainder of this Guide and such Service Order, and any other application of such term or provision, will not be affected thereby.

12. **Disputes and Remedies; Governing Law and Venue**. The Service Order, this Guide and the transactions contemplated hereby and thereby will be governed by New York law, without regard to its principles of conflicts of law, and all legal proceedings with respect thereto must be commenced in the New York State Courts sitting in Suffolk County, New York. In any legal proceeding, we are entitled to recovery of reasonable attorneys’ fees and expenses consistent with Section 8 above.

13. **Equal Employment Opportunity**. You will comply with all provisions of Executive Order 11246 or by rule or order of the Secretary of Labor, or as otherwise provided by law. You will comply with the provisions of Section 503 of the Rehabilitation Act of 1973, Title 1 of the Americans with Disabilities Act of 1990 and the Vietnam Era Veterans’ Readjustment Assistance Act of 1974.

14. **Labor Disputes**. You must immediately give us written notice of and relevant information relating to any actual or potential labor dispute that may delay or threatens to delay performance hereunder. You agree to include this Section 14 in all subcontracts issued in connection with your performance hereunder.

15. **Anti-Corruption Policy**.

(a) In connection with you providing us with the Services pursuant this Guide and each applicable Service Order, and any related agreement or activity:

i. You agree and understand that you shall comply with all applicable anti-bribery laws and regulations, including the United States Foreign Corrupt Practices Act, and all other applicable laws dealing with bribery, extortion, and kickbacks (collectively, “Applicable Anti-Corruption Laws”);
ii. You represent and covenant that you have not offered and will not offer, directly or indirectly, any illegal bribe, kickback, or other improper or illegal payment to any person;

iii. You represent and covenant that no payments of money or anything of value have been or will be corruptly offered, promised, paid, or authorized, directly or indirectly, to any Government Official for purpose of: (A) influencing any act or decision of the Government Official in his or her official capacity; (B) inducing the Government Official to do an act in violation of a lawful duty; or (C) inducing the Government Official to use his or her influence with a government or instrumentality thereof, in order to assist you or Nature’s Bounty in obtaining or retaining business or securing any improper advantage, in connection with any business venture, contract, or agreement in which Nature’s Bounty is a participant;

iv. You represent and covenant that you have not made and will not make or permit any off-the-books accounts, inadequately identified transactions, recording of non-existent expenditures, entry of liabilities with incorrect identification of their object, or the use of false documents;

(b) Upon our request, you shall execute the Certification of Anti-Corruption Compliance, the latest version that we provide to you.

(c) From time-to-time upon our reasonable request, in connection with the Services you provide to us pursuant this Guide and each applicable Service Order, you agree to make your applicable books and accounting available to us for our (or our designated representative’s) review in connection with your compliance with the Applicable Anti-Corruption Laws.

16. **Notification.** In addition to the other notification obligations set forth in this Guide, supplier shall promptly notify Nature’s Bounty, in writing, of (a) any and all events that had or may have a material adverse effect on supplier’s business or financial condition, (b) any lease or exchange of a material portion of supplier’s assets, (c) any change in Control (as defined below), and (d) the breach of any material obligations of supplier to its creditors. “Control” means the possession, directly or indirectly, of the power to direct or cause the direction of the management and policies of supplier, whether through the ownership of voting securities, by contract or otherwise.

17. **Construction.** Unless the context of this Guide otherwise requires, (i) words of any gender include each other gender; (ii) words using the singular or plural number also include the plural or singular number, respectively; (iii) the term “hereof,” “herein,” “hereby” and similar or derivative words refer to this entire Guide; (iv) the term “paragraph” or “section” refers to the specified paragraph or section of this Guide; (v) the term “Exhibit” refers to the exhibits to this Guide; (vi) this Guide will be deemed to have been drafted by the parties equally; (vii) the word “or” will be deemed to include both its disjunctive and its conjunctive meaning; (viii) the term “including” and similar or derivative words will be deemed to be followed by the words “without limitation;” and (ix) the word “Person” means any natural person, corporation, limited liability company, partnership, joint venture, association, company, trust, bank or similar financial institution, other entity, government, agency, and political subdivision of a government. Whenever this Guide refers to a number of days, that number will refer to calendar days unless business days are specified. As used herein, (a) “business day” means any day other than Saturday, Sunday or any day on which banks located in New York City are authorized or obligated to close, and (b) “affiliate” means, with respect to any person or entity, any other person or entity that controls, is controlled by, or is under common control with, such person or entity.
18. **Notices.** Unless otherwise noted in this Guide, all notices or other communications provided for or permitted herein will be in writing, and delivered by nationally recognized overnight courier, such as United States Postal Service Express Mail, to the party entitled or required to receive the same, at the address first set forth in the Introduction with respect to us, such address specified in the Service Order with respect to you or such other address as either party may designate by written notice given pursuant to this section. All notices and other communications will be deemed given on actual delivery, or first attempted delivery if delivery is refused by the intended recipient.

19. **Non-solicitation.** For so long as you provide us with Services pursuant to the terms of this Guide, supplier agrees to not directly or indirectly solicit, induce, recruit, encourage or otherwise endeavor to cause or attempt to cause any employees or consultants of Nature’s Bounty or its subsidiaries to terminate their relationship with Nature’s Bounty or its subsidiaries, as applicable; provided, however, that nothing in this paragraph shall prohibit the use of a general solicitation in a publication or by other means.
Nature’s Bounty Minimum Levels of Insurance Coverage

In the absence of a Master Agreement, Supplier will obtain and maintain in full force and effect during the course of conducting business with Nature’s Bounty, at supplier’s own expense, policies of insurance with carriers with a minimum AM Best Financial Rating of A-VII, the following insurance coverage lines, as applicable to the business relationship between supplier and Nature’s Bounty.

The Nature’s Bounty Co and its affiliates must be named as an Additional Insured and Loss Payee for General Liability coverage in the description of operations box, along with Nature’s Bounty as Certificate Holder. Additionally, a Waiver for Subrogation in favor of Nature’s Bounty is required for General Liability coverage.

Note: In the case where a supplier’s current insurance coverage does not meet the levels listed below and the supplier wishes to request an exception from any of the below coverage levels, an email request should be sent to SupplierManagement@nbty.com. The email should include a copy of the supplier’s current Certificate of Insurance as well as a list of the insurance levels that do not meet Nature’s Bounty’s recommended levels. If the supplier believes that a specific type of insurance coverage area or level of coverage is not applicable to the business relationship between supplier and Nature’s Bounty this should also be explained as part of the email communication. Nature’s Bounty will promptly review requests for insurance coverage exceptions on a case-by-case basis. Suppliers will be notified of the results of the review and will be required to comply with Nature’s Bounty’s final decision in order to remain an approved supplier.

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<thead>
<tr>
<th>Insurance Coverage Area</th>
<th>Minimum Limits</th>
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<tbody>
<tr>
<td><strong>Automobile Liability</strong></td>
<td></td>
</tr>
<tr>
<td>Must cover all owned, non-owned, leased and hired vehicles.</td>
<td>$1,000,000 per occurrence for bodily injury and property damage</td>
</tr>
<tr>
<td><strong>General Liability</strong></td>
<td></td>
</tr>
<tr>
<td>Including contractual liability coverage on an occurrence basis for bodily injury, death, “broad form” property damage, advertising injury and personal injury.</td>
<td>$1,000,000 per occurrence; $1,000,000 Personal and Advertising Injury; $3,000,000 General Aggregate; $100,000 - Damages to premises rented to you; $10,000 – Medical payments any one person</td>
</tr>
<tr>
<td><strong>Employer’s Liability</strong></td>
<td></td>
</tr>
<tr>
<td>Employer’s Liability coverage for injury, disease and death.</td>
<td>Bodily injury by accident - $1,000,000 each accident Bodily injury by disease - $1,000,000 policy limit Bodily injury by disease - $1,000,000 each employee</td>
</tr>
<tr>
<td><strong>Excess or Umbrella Coverage</strong></td>
<td></td>
</tr>
<tr>
<td>Excess or Umbrella Coverage</td>
<td>$5,000,000 per occurrence; $5,000,000 aggregate</td>
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<tr>
<td><strong>Workers Compensation</strong></td>
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<tr>
<td>Workers Compensation as required by law in the state where services will be performed.</td>
<td>Statutory</td>
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</tbody>
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We require a Certificate of Insurance for General Liability of at least $1 million from all our TSPs covering all risks related to transportation and services provided by the TSP. The TSP must also provide evidence of current cargo insurance of at least $100,000 ($250,000 preferred) for each load tendered by Nature’s Bounty.

Conformance to our insurance coverage requirements, as applicable to the business relationship between supplier and Nature’s Bounty, is required to maintain your approved supplier status.
Supplier Acknowledgement (Signature Required)

As an authorized representative of my company (which is referred to in the Supplier Compliance Guide as “you” or “supplier”), I acknowledge that I have read and understand Nature’s Bounty’s expectations as well as the practices to be followed by suppliers as described within this Supplier Compliance Guide, and that I am authorized to sign this Supplier Compliance Guide on behalf of my company. I also understand that non-compliance to Nature’s Bounty’s expectations and practices may result in the assessment of surcharges to my company as well as the potential loss of ‘approved supplier’ status with The Nature’s Bounty Co. and its affiliates. By signing below, supplier acknowledges its agreement with and its acceptance of this Supplier Compliance Guide.

Company (Supplier) Name: _______________________________________

Signature of Authorized Supplier Representative: _______________________

Printed Name: _______________________________________

Title: _______________________________________

Phone Number: _______________________________________

Email: _______________________________________

Date: _______________________________________

If you have any questions/comments/concerns regarding this Supplier Compliance Guide, please feel free to reach out to our Supplier Management Office at SupplierManagement@nbty.com.

PLEASE RETURN THIS COMPLETED SUPPLIER ACKNOWLEDGMENT TO NATURE’S BOUNTY AND RETAIN A COPY FOR YOUR RECORDS.